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1 2 3 4 5 6 7 8	 Department of Industrial Relations State of California BY: BARTON L. JACKA, SBN 154116 2031 Howe Avenue, Suite 100 Sacramento, CA 95825 Telephone: (916) 263-2918 Fax: (916) 263-2920 E-mail: bjacka@dir.ca.gov Attorney for the Labor Commissioner 	RCEMENT			
9	BEFORE THE DIVISION OF LABOR STANDARDS ENFORCEMENT				
10	DEPARTMENT OF INDUSTRIAL RELATIONS				
11	STATE OF CALIFORNIA				
12		Case No.: TAC 31982			
13	TREVOR ANTHONY PITZEL, an individual,	DETERMINATION OF			
14	Petitioner,	CONTROVERSY (LABOR CODE §			
*** 15	5 v.	1700.44(a))			
16	LINDA GREEN, an individual dba SHA'LIN	A			
1 1 1 1 1	, TALENT AGENCY,				
18	Respondent.	×.			
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	DETERMINATION OF CONTROV	/ERSY (LABOR CODE § 1700.44(a))			
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1	DETERMINATION				
2	I.				
3	INTRODUCTION				
4	Trevor Pitzel's July 1, 2013 petition (the "Petition") against Linda Green, an individual				
5	dba Sha'Lin Talent Agency (Mr. Pitzel and Ms. Green collectively the "Parties") to determine				
6	controversy pursuant to Section 1700.44 of the Labor Code was heard on February 28, 2014 in				
7	the Los Angeles office of the Labor Commissioner (the "Labor Commissioner"), Division of				
8	Labor Standards Enforcement, Department of Industrial Relations, State of California. Barton				
9	L. Jacka, an attorney for the Labor Commissioner from the Sacramento office, heard the matter				
10	on assignment by the Labor Commissioner.				
11	Mr. Pitzel appeared, in proper and was his only witness Neither Ms. Green nor any				
12	employee, attorney or other person appeared for Mr. Green and no witness appeared offering to				
13	proffer testimony for her. Ms. Green was served with the Petition by substitute service				
14	(personally on an employee at the offices of Sha'Lin Talent Agency and by mail on Ms. Green)				
15	on September 16, 2013. Further, Ms. Green was served by mail with notice of the hearing.				
16	II.				
17	PLEADINGS AND HEARING				
18	A. <u>Allegations of the Petition.</u>				
19	The Petition alleges in pertinent part that Mr. Pitzel is an "artist" as defined in Section				
20	1700.4 of the Labor Code, residing in Los Angeles County, California and that Ms. Green was				
21	acting as a "talent agency". The Parties entered into a December 10, 2012 contract (which was				
22	not provided with the Petition or at the hearing) that is alleged to govern the controversy				
23	between them. The Petition then alleges:				
24	• On December 10, 2012, while Mr. Pitzel was a client of Ms. Green, he was hired by				
25	20 th Century Fox Film to perform in an episode of the television program "Modern				
26	Family". That episode was shot on December 13, 2012 and Mr. Pitzel has never				
27	received any payment for his services;				
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- On January 15, 2013, Mr. Pitzel received a telephone call from Ms. Green; Ms. Green told Mr. Pitzel that pursuant to the previously signed "check authorization" by which Mr. Pitzel had authorized the payment for his work on "Modern Family" to be sent to Ms. Green, Ms. Green had received Mr. Pitzel's compensation for the "Modern Family" episode; due, however, to a death in her family, she would be unable to send payment at that time.
- On January 22, 2013, Ms. Green cashed the \$750.54 check constituting Mr. Pitzel's compensation for his performance on "Modern Family".

• Despite repeated requests by Mr. Pitzel and assurances, apologies and even a payment plan promised by Ms. Green, Mr. Pitzel has never received any portion of the \$750.54.

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Mr. Pitzel's testimony and exhibits.

On December 10, 2012, Mr. Pitzel performed on an episode of "Modern Family". On
January 7, 2013, Twentieth Century Fox Film issued Check number 1278497 to Mr. Pitzel, c/o
of Ms. Green, in the sum of \$750.54; that check was cashed on January 22, 2013 by "Sha'Lin
Talent". In late January 2013, Ms. Green called Mr. Pitzel and told him that receipt of his
money would be delayed because she had to attend to issues pertaining to the death of her
mother.

18 Mr. Pitzel made further inquiries to Ms. Green in February and March 2013; Ms. Green,
19 on two occasions, told Mr. Pitzel she would send the funds; this did not occur.

20On April 30, 2013, Ms. Green sent an e-mail to Mr. Pitzel, apologizing for not having21sent him his money and asking if he would accept the money in payments. The e-mail also22says that: "monies 'were not' handled correctly and I'm trying to get things back in order."

Mr. Pitzel responded to Ms. Green with a May 1, 2013 e-mail agreeing to receipt of the money in payments and asking whether Ms. Green would agree to making two payments, each in the sum of \$375.27: the first on May 8, 2013 and the second on May 29, 2013.

Ms. Green responded with an e-mail in mid-May 2013, offering to pay the sum in two
payments: the first on May 29, 2013 and the second on June 12, 2013. Mr. Pitzel agreed to the
terms but never received the funds.

Upon inquiry of the Hearing Officer, Mr. Pitzel testified that his agreement with Ms.
 Green entitled her to 10% of any funds he received from his work on "Modern Family" but that
 it was customary for the production company (in this case Twentieth Century Fox Film) to
 issue two checks for Mr. Pitzel's work: one made out to Ms. Green for her 10% and the other
 made out to Mr. Pitzel for his 90%. As a result, Ms. Green had been required to tender to Mr.
 Pitzel the entire \$750.54 and not just 90% of that sum.

III.

FINDINGS OF FACT

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1. Ms. Green, a licensed talent agent, was entitled to 10% of any sums received by
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Mr. Pitzel for his work on "Modern Family". There being no evidence inconsistent with Mr.
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Pitzel's testimony that he was entitled to the entire \$750.54 contained in check number
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1278497 that Ms. Green cashed on January 22, 2013 (including no statement in the April 30,
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2013 e-mail from Ms. Green indicating any dispute over the amount owed), Mr. Pitzel should
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have been paid the entire \$750.54 contained in that check.

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2. Ms. Green failed to segregate Mr. Pitzel's \$750.54 in such a fashion that she
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could pay it on demand.

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3. Ms. Green has never paid to Mr. Pitzel the \$750.54 he earned for his work on
18 "Modern Family."

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IV.

CONCLUSIONS OF LAW

21 Labor Code Section 1700.44(a) states: "In cases of controversy arising under this 22 chapter [4, of Part 6 of Division 2 of the Labor Code], the parties involved shall refer the 23 matters in dispute to the Labor Commissioner, who shall hear and determine the same, subject 24 to an appeal within 10 days after determination, to the superior court where the same shall be 25 heard de novo. To stay any award of money, the party aggrieved shall execute a bond 26 approved by the superior court in a sum not exceeding twice the amount of the judgment. In all 27 other cases the bond shall be in a sum of not less than one thousand dollars (\$1,000) and 28 approved by the superior court."

Pursuant to Section 1700.25:

(a) A licensee who receives any payment of funds on behalf of an artist shall immediately deposit that amount in a trust fund account maintained by him or her in a bank or other recognized depository. The funds, less the licensee's commission, shall be disbursed to the artist within 30 days after receipt. However, notwithstanding the preceding sentence, the licensee may retain the funds beyond 30 days of receipt in either of the following circumstances: ...

(2) When the funds are the subject of a controversy pending before the Labor Commissioner concerning a fee alleged to be owed by the artist to the licensee.

(b) A separate record shall be maintained of all funds received on behalf of an artist and the record shall further indicate the disposition of the funds.

(c) If disputed by the artist and the dispute is referred to the Labor
 Commissioner, the failure of a licensee to disburse funds to an artist within 30 days of
 receipt shall constitute a "controversy" within the meaning of Section 1700.44.

(d) Any funds specified in subdivision (a) that are the subject of a controversy pending before the Labor Commissioner under Section 1700.44 shall be retained in the trust fund account specified in subdivision (a) and shall not be used by the licensee for any purpose until the controversy is determined by the Labor Commissioner or settled by the parties.

(e) If the Labor Commissioner finds, in proceedings under Section 1700.44, that the licensee's failure to disburse funds to an artist within the time required by subdivision (a) was a willful violation, the Labor Commissioner may, in addition to other relief under Section 1700.44, order the following:

(2) Award interest to the prevailing artist on the funds wrongfully withheld at the rate of 10 percent per annum during the period of the violation.

The evidence is undisputed that Ms. Green had an obligation to deposit into a trust fund
 account all sums paid by Twentieth Century Fox Film for Mr. Pitzel and then within thirty days
 to disburse those sums, less Ms. Green's 10% commission, to Mr. Pitzel.

The evidence shows that Ms. Green's commission was paid to her in a check separate
from check number 1278497 and that all of the \$750.54 contained in that check was owed to
Mr. Pitzel and should have been paid to him within 30 days of receipt on January 22, 2013 (i.e.,
by February 21, 2013). It has not and therefore \$750.54 has been due and owing to Mr. Pitzel
since February 21, 2013.

9 Ms. Green not only failed to segregate the sums tendered to her by Twentieth Century.
10 Fox Film as required by Section 1700.25(a) but also willfully "fail[ed] to disburse funds to
11 [Mr. Pitzel] within [30 days]". (§ 1700.25(e).) Accordingly, pursuant to Section
12 1700.25(e)(2), Mr. Pitzel is awarded interest the rate of 10% per year on the \$750.54 since
13 February 21, 2013 – a total in interest of \$144.77.

DETERMINATION OF CONTROVERSY (LABOR CODE § 1700.44(a))

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	1		IV.
	2	ORDER	
	3	The relief sought in the Petition is granted as follows:	
	4 5	Ms. Green shall pay Mr. Pitzel: \$750.54 for failure to pay him sums owed to him under their agreement; and \$144.77 in interest; for a total of: \$895.31 .	
	6	men agreement, and \$144.77	In Interest, 101 a total 01. \$693.51.
	7	Respectfully submitted:	3
	8	Respectivity submitted:	
	9	Dated: January 26, 2015	DIVISION OF LABOR STANDARDS
	10		ENFORCEMENT, Department of Industrial Relations, State of California
	11		State of California
	12		By: Branton L. Jacka
	13		BARTON L. JACKA
	14		Attorney for the Labor Commissioner
i -	15	Adopted as the determination of the Labor Commissioner:	
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	17	Dated:	JULIE A. SU
	18		CALIFORNIA LABOR COMMISSIONER
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7	Respectfully submitted:				
8					
9	Dated: January 26. 2015 DIVISION OF LABOR STANDARDS				
10	ENFORCEMENT, Department of Industrial Relations, State of California				
11					
12	By: Barton & Joele				
13	BARTON L. JACKA Attorney for the Labor Commissioner				
14					
15	Adopted as the determination of the Labor Commissioner:				
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17	JULIE A. SU				
18	CALIFORNIA LABOR COMMISSIONER				
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	DETERMINATION OF CONTROVERSY (LABOR CODE § 1700.44(a))				

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PROOF OF SERVICE (C.C.P. 1013)

CASE NAME: Trevor Anthony Pitzel v. Linda Green, dba Sha'lin Talent Agency CASE NO: TAC - 31982

I, David Spicer, hereby certify that I am employed in the County of Sacramento, over 18 years of age, not a party to the within action, and that I am employed at and my business address is: DIVISION OF LABOR STANDARDS ENFORCEMENT, Legal Unit, 2031 Howe Avenue, Suite 100, Sacramento, California 95825.

On January 28, 2015 I served the following document:

Determination of Controversy

A. <u>First Class Mail</u> - I caused each such envelope, with first-class postage thereon fully prepaid, to be deposited in a recognized place of deposit of the U.S. mail in Sacramento, California, for collection and mailing to the office of the addressee on the date shown below following ordinary business practices.

B. <u>By Facsimile Service</u> - I caused a true copy thereof to be transmitted on the date shown below from telecopier (916) 263-2920 to the telecopier number published for the addressee.

C. <u>By Overnight Delivery</u> - I caused each document identified herein to be picked up and delivered by Federal Express (FedEx), for collection and delivery to the addressee on the date shown below following ordinary business practices.

D. <u>By Personal Service</u> - I caused, by personally delivering, or causing to be delivered, a true copy thereof to the person(s) and at the address(es) set forth below.

E. <u>By Certified Mail</u> – I caused each such envelope, with fully prepaid postage thereon for certified mail, to be deposited in a recognized place of deposit of the U.S. mail in Sacramento, California, for collection and mailing to the office of the addressee on the date shown below following ordinary business practices.

Type of Service

Addressee

Trevor Anthony Pitzel 1212 N. Formosa Avenue, #3 West Hollywood, CA 90046

Linda Green 3003 W. Olive Avenue Burbank, CA 91502

Linda Green 239 W. Olive Avenue Burbank, CA 91502

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Linda Green 120 S. Victory Boulevard, #202 Burbank, CA 91502

I declare under penalty of perjury that the foregoing is true and correct. Executed on January 28, 2015 at Sacramento, California.

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David Spicer Assistant to Barton Jacka